

May 18, 1999

The board held a meeting yesterday afternoon to determine increments for library staff.

1. The increases are effective January 1, 1999.
2. The students will obviously all get the legislated increase in minimum wage.
3. The remainder of the staff will get an additional 40 cents/hour for the first year and 20 cents per hour for the second year. This amounts to about 3.2% of the salary budget in year 1 and 1.6% in year 2.
4. Shelly McDuff will take over Joan Reich's position. Her rate of pay up to the time that Joan left will be \$8.28/hour. On Joan's departure her rate will be \$8.50/hour. Joan is entitled to the increase up until the time she left.
5. We are not sure what Kathy Delgatty's status is. Is she a volunteer? We see that some provision is made to pay her. We need this clarified.

It goes without saying that the Board appreciates all the hard work that you and your staff do in the service of the public. Unfortunately, the resources we have are limited.

On behalf of the Board:

  
S.M. TREVOR

